

HOWARD UNIVERSITY COLLEGE OF PHARMACY STRATEGIC PLAN 2014 – 2018

Our Mission	PRIORITY	PRIORITY	PRIORITY	PRIORITY	PRIORITY	PRIORITY
<p>The mission of Howard University College of Pharmacy is to provide pharmacy education of excellent quality to students with high academic, scholarship, and leadership potential, with particular emphasis upon the recruitment, retention, and graduation of promising African American and other ethnically diverse minority students. The College fosters the creation of new knowledge through <i>innovative research</i> and scholarship, commitment to community service and <i>continuous quality improvement</i>, and dedication to superior <i>pharmacy practice</i> locally and globally.</p>	<p>Produce skilled pharmacy practitioners and researchers to meet the challenges of the profession and society</p>	<p>Recruit, retain, and graduate the best students to provide a diverse pool of new practitioners</p>	<p>Ensure a core group of outstanding faculty that contribute to the advancement of pharmacy practice, research and education</p>	<p>Ensure consistent engagement in community and professional service endeavors to promote leadership and public health</p>	<p>Enhance alumni engagement</p>	<p>Expansion of global impact on public health</p>
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<p style="text-align: center;">Our Vision</p> <p>To educate the best pharmacists in the world by producing global leaders</p>	<p style="text-align: center;">OBJECTIVES</p> <ul style="list-style-type: none"> Annual assessment of Traditional PharmD to NTDP program alignment Develop and implement quality assurance plan for experiential program by 2014 Evaluate impact of faculty and staff stress on programmatic outcomes and morale annually Annually monitor curriculum effectiveness Achieve a minimum of 75 % technology utilization across the program Ensure the BOV provides annual program feedback Provide one inter-professional educational event annually Ensure curriculum coverage of cultural competency and health disparities in 25% of courses Increase number of preceptors receiving orientation/training by 25% Increase professional practice sites by 10 % Achieve 10 % of students involved in faculty-mentored research Establish two pharmacy practice residencies and / or fellowships with a focus on MTM Establish one certificate training programs in emergency preparedness, health policy regulatory affairs or medication safety 	<p style="text-align: center;">OBJECTIVES</p> <ul style="list-style-type: none"> Address impact of student stress on programmatic outcomes and morale annually Achieve performance above the national average and ACPE expectations in on-time graduation rate, and NAPLEX performance annually Enhance publicity of COP achievements (i.e., web site, brochure, annual report) quarterly Maintain annual enrollment of 280 -300 students Increase scholarship funding by 10 % annually Achieve 20 % enrollment of AA males Achieve 6% annual enrollment of other underrepresented minorities 	<p style="text-align: center;">OBJECTIVES</p> <ul style="list-style-type: none"> Revise and implement new faculty performance review process Evaluate teaching load annually Achieve 50% of new and junior faculty pursuit of new investigator awards Increase grant funding by 10% annually including local funding opportunities A minimum of one COP presentation at each major annual meeting including AACP, APhA, ASHP, NPhA, and ACCP Provide training to 100 % of preceptors Provide at least one career development workshop to faculty and staff annually Offer at least 4 CE programs annually Achieve 50 % of all faculty engagement in research endeavors 	<p style="text-align: center;">OBJECTIVES</p> <ul style="list-style-type: none"> Create opportunities for 100 % of students to engage in social and cultural awareness efforts 10 % faculty pursuit of regional or national office 100% faculty participation in at least one outreach program annually Achieve at least 1 student per year running for regional or national office Establish a robust continuing education program that provides education to a minimum of 200 pharmacists and pharmacy technicians annually 	<p style="text-align: center;">OBJECTIVES</p> <ul style="list-style-type: none"> Increase alumni involvement in gift giving by 10 % annually Participation of alumni in 100 % of interview panels Achieve 5% alumni participation in recruitment efforts annually Increase alumni participation as preceptors by 5% annually Work with alumni to raise \$1 million dollars for new building Achieve 5% participation of alumni in student career guidance 	<p style="text-align: center;">OBJECTIVES</p> <ul style="list-style-type: none"> Provide international rotation experiences to a minimum of 10% of the P4 class Provide international experience opportunity to 5% of the P1 – P3 classes Establish partnership with international schools of pharmacy to provide curriculum content and train PharmDs abroad
<p style="text-align: center;">Our Core Values</p> <p style="text-align: center;">Service Leadership Tradition Excellence Diversity</p>						